



# THAILINK 2012 INTERNATIONAL CO., LTD.

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## Policy No. 006/2025

### Environmental policy

Thailink 2012 International Co., Ltd. The company is well aware that business operations will have both direct and indirect environmental impacts on stakeholders. Therefore, the company is committed to pushing and supporting various operations to cause the least impact on the environment, as well as enhancing occupational health and safety in the workplace for everyone in the organization, for business growth along with sustainable environmental management. Therefore, the company has set policies and is committed to practicing as follows:

1. The Company is committed to continuously complying with laws, regulations and agreements with customers, partners or stakeholders related to the environment, occupational health and safety.
2. The Company has set environmental objectives and goals to prevent and reduce environmental impacts arising from the Company's activities, products and services, and supports environmentally friendly products and services.
3. The company has created awareness, provided knowledge and communicated environmental policy to employees and those working under the company's control to be aware of the importance of environmental conservation, including providing training courses related to environment, occupational health and safety for personnel within the organization to enhance knowledge and strengthen the guidelines for conducting oneself in accordance with environmental pot,
4. The company manages the use of energy, public utilities and waste such as water, electricity, garbage, etc. to maximize the benefits in order to reduce the impact on the environment, including campaigning for the efficient use of limited resources by reducing use, using it worthwhile and reusing it.
5. The company has continuously improved its operating methods and strengthened its working environment to ensure safety according to the specified standards and methods, and has implemented improvements to reduce accidents and prevent illnesses from work-related diseases in order to reduce the risk of impacts on occupational health and safety in operations.

6. The Company fosters good social relations with the government sector, private sector and other relevant agencies by continuously supporting and participating in activities for the conservation of natural resources and the environment

This Policy is effective from April 1<sup>st</sup>, 2025.

(Ms. Lara Kristianna Colombres)

Managing Director